

Anne Marie Segal

Executive Coaching, Leadership Development Consulting and/or Writing Projects for Board Candidates, CLOs/General Counsel and Other Professionals

SCHEDULE OF SERVICES

ANNE MARIE SEGAL

Executive Coach, Author & Speaker

Former roles include:

Deputy General Counsel, Wexford Capital LP (hedge fund & private equity advisor)

Attorney, White & Case LLP and other firms

Facilitator, PODER25™ General Counsel Diversity

Pipeline (Hispanic National Bar Association)



Professional Certified Coach (PCC), International Coaching Federation (ICF)
Fluent in Spanish and German / basic knowledge of French

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Effective from May 2025

May be amended from time to time.

Intensives

PERSONAL BRANDING OR OTHER CAREER CONSULTATION

90-minute consultation (scheduled as single session)

\$900

Advising on personal value proposition, interview preparation, executive or board resumes, professional or board bios, LinkedIn, professional networking, leadership inflection points, interpersonal skills, job search campaigns and/or other career-related questions.

The consultation includes, at your request and time permitting (choose <u>one</u> <u>or two</u> of below for maximum effectiveness, and multiple consults may be advisable in some cases):

- (1) development of your personal value proposition as a focal point for interviews, presentations, elevator pitches and other contexts,
- (2) big picture and/or specific line edits of your resume,
- (3) on-screen review of your LinkedIn profile and suggestions for improvements and/or edits (latter must be made by you under LinkedIn's terms of service),
- (4) interview preparation, and/or
- (5) such other topics you elect.

The fee for this consultation <u>includes SC's initial review and preparation for</u> <u>the session</u> but does not include any writing or editing outside of the session.

For more information about Ms. Segal's approach to personal value proposition development, you may reference her book, **Know Yourself, Grow Your Career**. For interviewing, please see **Master the Interview**. Both are available on Amazon and through other online booksellers.

This consultation may be extended to a single two-hour session for \$1,185.

Following either option above, you may also elect to add an additional 90-minute session for **\$825**.

COACHING

Coaching Intensives (two 90-minute sessions)

\$1,700

Two extended exploratory sessions on a leadership, career, personal or other coaching topic of your choice.

Suites

A Foundations Suite may be the right choice if you:

- would like a short-term coaching arrangement (12 to 16 hours); or
- are seeking a complete rehaul of certain core documents for your career goals (e.g., resume, LinkedIn, professional bio and/or other documents).

FOUNDATIONS I

Foundations I Coaching Suite Twelve (12) coaching hours: including two-hour intake session, over up to six (6) months	\$5,800
Foundations I Project Suite (Executive Transition, Plan A)	
Executive Resume + LinkedIn Profile Two (2) additional hours of job search, interview prep or related support over up to three (3) months	
Foundations I Personalized Suite Equivalent services, as agreed	

FOUNDATIONS II

Foundations II Coaching Suite Sixteen (16) coaching hours: including two-hour intake session, over up to eight (8) months	\$7,500
Foundations II Project Suite (Executive Transition, Plan B) Executive Resume + LinkedIn Profile Six (6) additional hours of job search, interview prep or related support over up to six (6) months	
Foundations II Project Suite (Board Candidacy, Plan A) Board Resume + Executive Resume + Board Bio + LinkedIn Profile One (1) hour of board candidacy support	
Foundations II Project Suite (Board Candidacy, Plan B) Board Resume + Board Bio + LinkedIn Profile Three (3) additional hours of board candidacy, interview prep or related support over up to three (3) months	
Foundations II Personalized Suite Equivalent services, as agreed	

Plans

A Silver, Gold or Platinum Plan may be the right choice if you seek structure, accountability and a safe space to increase ownership of your career, vet professional and life decisions, design evolving next steps, overcome challenges and cultivate greater perspective, awareness and calm.

Plans may be devoted entirely to weekly or other periodic coaching sessions or include project-based components.

SILVER PLANS

Silver Coaching Plan hours span approximately six (6) months if weekly sessions are elected, and hours for any Silver Plan are available for up to twelve (12) months.

Silver Coaching Plan Leadership, Transformation and/or Other Coaching Areas Twenty-five (25) coaching hours, including two-hour intake session	\$11,250
Silver Project-Based Plan (Executive Transition, Plan C) Executive Resume + LinkedIn Profile Fifteen (15) hours of job search, interview prep, leadership and related coaching and/or writing support	
Silver Project-Based Plan (Board Candidacy, Plan C) Board Resume + Executive Resume + Board Bio + LinkedIn Profile Ten (10) hours of job search, interview prep, leadership and related coaching and/or writing support	
Silver Personalized Plan Equivalent services, as agreed	

The Silver Plan is payable in advance.

As part of any Plan, you may apply four (4) hours to a 360-Degree Survey-Based Assessment or seven (7) hours to a 360-Degree Interview-Based Assessment.

Details about 360-Degree Assessments are on our *Services Supplement: Further Details and Coaching Areas*.

GOLD PLANS

Gold Coaching Plan hours span approximately eight (8) months if weekly sessions are elected, and hours for any Gold Plan are available for up to sixteen (16) months.

Gold Coaching Plan Leadership, Transformation and/or Other Coaching Areas Thirty-five (35) coaching hours, including two-hour intake session	\$15,000
Gold Project-Based Plan (Executive Transition, Plan D)	
Executive Resume + LinkedIn Profile	
Twenty-five (25) additional hours of coaching and/or writing support	
Gold Project-Based Plan (Board Candidacy, Plan D)	
Board Resume + Executive Resume + Board Bio + LinkedIn Profile Twenty (20) hours additional hours of coaching and/or writing support	
Gold Personalized Plan Equivalent services, as agreed	

The Gold Plan is payable in advance.

PLATINUM PLANS

Platinum Coaching Plan hours span approximately eleven (11) months if weekly sessions are elected, and hours for any Platinum Plan are available for up to twenty (20) months.

Platinum Coaching Plan Leadership, Transformation and/or Other Coaching Areas Forty-eight (48) coaching hours, including two-hour intake session	\$20,000
Platinum Project-Based Plan (Executive Transition, Plan E) Executive Resume + LinkedIn Profile Thirty-eight (38) additional hours of coaching and/or writing support	
Platinum Project-Based Plan (Board Candidacy, Plan E) Board Resume + Executive Resume + Board Bio + LinkedIn Profile Thirty-three (33) additional hours of coaching and/or writing support	
Platinum Personalized Plan Equivalent services, as agreed	

The Platinum Plan is payable in advance or may be paid in two installments (first installment: \$9,750, including a \$500 installment fee; second installment: \$9,250) following the \$1,500 deposit.